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we...the Governor has the right to appoint the Chair and the members and that's what the statute says. For me, that's a terrible way to do business on the Parole Board because while we've lived with that for a long time, that doesn't make it right. It's a professional job. When you make an appointment in a department in the university, I mean they have search committees, resumes, meetings. This one, the Governor does it. Now one of the things that Senator Chambers pointed out to me is that the salary isn't up to a real professional level for the kind of person that you would look for on a national level. In a national search, you wouldn't find anyone who would take the salary, who would be able to leave another job and come to this one. So for that reason, I have grave doubts, for all of those reasons I have grave doubts about this appointment. And I think we're approaching the whole thing from the wrong direction. I may not vote today or I may vote red. I haven't quite decided, Senator Chambers, but I do not feel at this time that I can vote for the appointment. And it has nothing to do with the person that's been appointed, it simply...I mean in a personal way. It simply has to do with the fact I don't think that he is qualified because of the two points. And when we talk about minorities, you might think that I looked at a couple of states like New Mexico even. New Mexico has 89 percent white people. You might think that wasn't so. California is the same way. You might think because of their Hispanic background and their Hispanic beginnings...

PRESIDENT MOUL: One minute.

SENATOR CROSBY: ...that that would be out of whack, but that's not so. So in the United States of America we think of Hispanics, at least I think so and, Senator Chambers, if you care to address this you might, we think of Hispanics, not people from Spain, we think of people from Mexico like Guatemala, Puerto Rico, South America, Nicaragua, that's what we think of as Hispanics. And actually, when it comes right down to it, they're probably mixtures. So I might forgive Mr. Renteria for saying that he thinks of himself as caucasian because of what I'm saying. But if he says, if he is Hispanic, then I think he should consider that he is and not think the other way. When I first heard his name, I'll have to confess I thought he was Italian because I thought it was Renteria like pizzeria or whatever. So those are ruminations at the end there about our ethnic backgrounds because all of us are very conscious of that kind of thing...