

the business persons. And I have a few taxpayers in my district that work for those business persons and that's what I was talking about in striking the balance. Business has to do well. We know that. But also employees have to do well or those golden geese that pay all the bills will have no one to sell a product to. If the employers are just getting by well enough to buy bread and milk, hopefully, and a few clothes, they're not going to be buying other things. Now this isn't about purchasing power at all. But just as we have to keep in mind that there are just as many working business women as there are men, just as we have to keep in mind that there are also some, Senator Robinson, male teachers and male nurses, just as we have to keep in mind the same that business has to make money and labor has to make money. I think when you stand up on this floor and argue my constituents can't take another tax increase, that's well and good, I believe you. But then, at the same time, when a bill like this comes up that is based on the majority of your constituency, those working people out there, then all of a sudden it's business that's the only thing that's in your head. You have to strike the balance. You have to strike the balance. And, as far as dropping it down to smaller employees, Senator Bohlke, I didn't mean to imply that would happen, I just was kind of poking fun at Senator Hefner because I know, and as you serve another year in Business and Labor, you will find out that to drop this from 100 to 50, if you could ever get 100 adopted in this body, to drop it down to 50 would take another ten to fifteen years. And through the typical negotiation process that takes place in Business and Labor, you're going to have to give your eye teeth to get anything. Unfortunately, we can't compromise in that committee. It's very seldom that we can actually come to a compromise and that's disheartening. But we have come to a sort of compromise on this bill. We've kicked the numbers up. We've said nonpaid leave running at the same time as the paid leave, so we've done quite a bit of compromising on this bill, not to the agreement of Business and Labor but agreement among senators which is kind of how it should be. We should do a lot of this negotiation in here and that's what we have to end up doing in Business and Labor because we can't get the two sides to agree. Your constituents, the majority of your constituents support this bill. The majority of the people that vote in your district, I believe, support this bill. And they might not call you up and complain about it and say, I need this, but I'll bet if you call them and ask them, they'll tell you they do, especially those working women, they especially need the bill because they are