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business do it and yet we're not willing to do it for our own employees? Let's take the first step first.

PRESIDENT MOUL: One minute.

SENATOR BERNARD-STEVENS: Let's go ahead and say to our employees, to our people, that this is what we want to do because it's good policy. And in regards to Senator Moore and others talking about it's a violation of the spirit of negotiations, I look at the past and we've had veterans' reemployment rights, provides up to four years of job security. I look at the Fair Labor Standards Act at the federal level. I look at Title VII, of Civil Rights Act of '64, talking about discrimination. I look at things in Nebraska law that says we can't hire or fire, that we pass here in this body based on discrimination of the statutes, technically, all of those things could be negotiated. Technically, we could say we should not pass any of these, they should all be negotiated and we all know that is a bogus argument. There are things that we decide that is good policy that we're going to do for our employees, and this is one of those policies. So if it's a good policy, let's do it for our own.

PRESIDENT MOUL: Time.

SENATOR BERNARD-STEVENS: And then let's go from there later. Thank you.

PRESIDENT MOUL: Thank you, Senator Bernard-Stevens. Senator Moore.

SENATOR MOORE: Question.

PRESIDENT MOUL: Are there sufficient seconds to the motion to cease debate? There are. We'll now vote on the motion to cease debate. All those in favor please vote aye, opposed nay. Have you all voted on the motion to cease debate? Have you all voted? Please record, Mr. Clerk.

CLERK: 26 ayes, 0 nays to cease debate, Madam President.

PRESIDENT MOUL: We have ceased debate and I will recognize Senator Bernard-Stevens for closing.

SENATOR BERNARD-STEVENS: Thank you, Madam President, and

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