

mother, or your father, or grandmother, or grandfather is sick, we all want to leave mom or dad at home. The worst thing in some folks minds that you can do is take them out of their house and put them in a care facility. They just don't want to leave the home. So we have a tendency to let them drive longer than they should, let them stay at home longer than possibly we should, maybe for reasons of affordability. But because that is the case, and again the demographics of Nebraska, especially rural Nebraska, especially my district, I think we need to have this policy, we need to discuss it and try and move it forward as it is a very compromised policy now anyway. I think the costs of alternative care, in-home nursing make it very important that we allow a large portion of our employees to have this option. Again, I'll say very clearly that I think it is a cost savings for business, businesses. And Senator Robinson said if it's such a great deal, why don't we do it for everyone, and why isn't everyone standing in line to do it? Again, we discussed yesterday or the day before, Senator Crosby asked me why, if there are things people can do to reduce cumulative trauma, why don't they do it. Again, I feel it's because of shortsightedness on the part of business, because if you don't look at your profits clear down the road, as opposed to next year, this quarter or next quarter, you really don't, you really aren't managing your business properly. And it's been proven that that is not taking place in this country. Again, the people that are beating us competitively have consistently looked long-term, rolled their profits back into their plant, rolled their profits back into their employees and built a system and a physical plant that can consistently compete, consistently compete. It's been proven that taking the long view and the long-term look at your business is much more effective than looking at short-term profits and mergers and just looking at the bottom line today and tomorrow. I agree with the attempt that Senator Bernard-Stevens is doing, if it were a last gasp attempt. But I'm not willing to let...give up on LB 145. I think it's very important to do to prove to business that it can be profitable. It's good to do to level the playing field of those employees working for corporations that have benefits now. Again, the first reaction of Mr. Harris was he's going to have to lower, lower benefits to certain employees. Now who those certain employees are, I don't know. But to me that says it's not even. The benefit program is not even and...

SPEAKER BAACK: One minute.