

saving any money anymore, just getting by, just getting by, we're not really saving a lot of money anymore in this country. So, when they're in that...in that place and that tough decision comes around whether I'm going to have to stay home and take care of the children, or the parents, or the grandparents, or risk my employment, it's not going to be abused. So, I understand that not all corporate people are out there just concerned about the bottom line. And I understand that all workers aren't just scheming connivers out there, trying to take advantage of the system the same way. But even the best employees, even the best employees or employers have problems within their lower management. Mr. Harris does not control, I don't think, all the decisions done on the lower level of his...his place of business. And he probably has lower level management to make decisions. And as you work under Lois...lower level management, you have people that like and dislike each other, maybe for valid reasons, maybe for invalid reasons. When I ran for this job I had my middle level management people above me saying, there's no way the railroads will let you off to do that job, there's no way. You give them too much trouble. And again the trouble I was giving them was trying to make them address safety hazards and other things that long-term would save them money. So, there's that middle level management there that upper level management, a lot of times, has no idea what's going on down there, has no idea what type of favoritism goes on in the workplace. So, they have no idea that possibly some of my mid-level managers could play favorites and let some people off because they do whatever I ask them to, no matter what. And this person, I don't think so, because you know they were complaining about that safety thing last week, and they complained about it again the week before, and the week before. They're just a trouble maker. I don't think we'll let them off. And as far as the key employees not being able to risk a key employee, family leave has existed in this country and in this state for years, for years, only it's paid, and it's in the management structure. You talk to these managers, you talk to these managers, what happens when their kids are sick and they have to go home? What happens then? Are they denied that opportunity? No, they go home and they get paid. We're asking unpaid for the lower level employees, unpaid. And if those corporate people aren't key employees, what are they doing there, and who is, and where is money being wasted in the business? Key employees will be a little tougher, but they can get by. Corporate America can get by. This won't cost them money. If you remember back, what, just a couple of years ago,