

I guess the credit, Senator Ashford, is the difference between what they would spend on...the wages they'd spend on the regular employee and the cost of the replacement employee, that's the credit, just that difference?

SENATOR ASHFORD: Right, that's the way it reads now. I was somewhat concerned about the cost of training, and I wasn't...that's not in there now. But that's something that might have to be included. That was my other concern.

SENATOR MORRISSEY: Okay. And if that were so, I'd consider this one of those things that will be a cost-saving measure. And if we do that, maybe we should make them claim the cost-savings as income. Maybe we could consider that. And as far as society as a whole paying that, if there are cost increases, you know that society will pay it. Except for farmers, except for farmers, all businesses pretty much pass on their cost increases to their customers. So society will end up paying for it. And again, I think this has been before the Business and Labor Committee for...every year I've been here, for four years. And every time the business community has come in and said, let us do it, we're going to do it, we think it's great. But yet I have not seen any good numbers to...to prove to me that it has happened. Over four years I still haven't been provided any numbers that it is happening within Nebraska or the country. And as far as waiting on George Bush to do this, don't hold your breath. I know this is an election year, and we could talk about it, but I don't think I would want to wait on the federal government to do this. This is something that we owe our families and our working people. This is no longer, as Senator Crosby said, father or mother knows best. It is no longer the day when you can leave one parent at home to take care of the children. Wouldn't it be nice if we could, wouldn't it be nice if we could. But if we have a sick child, we have to decide who will miss work, who will miss work, the husband or the wife, that's a decision that has to be made. And a lot of times it will fall on the one that has the most understanding corporation, or...

SPEAKER BAACK: One minute.

SENATOR MORRISSEY: ...company that they work for. So I think we need to pass this bill for corporate America and corporate Nebraska's own good. Their short-term vision has caused them more problems than they care to admit. The short-term, instant