

too, because as I...you know what happens to our staff, they come and go at our will. We are the ones who decide what they can ha...what, under the guidelines of state rules and so on. But still we have complete autonomy over them. So I think those things should just be brought out so we understand what we're doing. And if this does happen to move to Select File, by that time I think we should have some ideas so we don't feel like we are...

SPEAKER BAACK: Time.

SENATOR CROSBY: ...imposing a will on business and saying to them, we don't trust you to run your business the way it should be. Thank you.

SPEAKER BAACK: Thank you, Senator Crosby. Before we go to the next speaker, I would like to introduce some guests today. They are in the south balcony. They are guests of Senator Hefner. We have 15 eighth graders from St. Rose Elementary in Crofton, Nebraska and their teacher. Would you folks please stand and be welcomed by the Legislature. Thanks for being with us. Senator Morrissey, you're next.

SENATOR MORRISSEY: Thank you, Mr. Speaker and members. Senator Crosby, as far as what all unions might negotiate, I don't know. I can tell you what my...what I get after 19 years on the Burlington Northern, I get 2...2 personal days per year paid, and otherwise, for the most part, if I have a sick family member I may be able to, depending on the workload, take a day off. I know other unions within the railroad have looked down on, in the past, taking off time to take care of your sick kids. And I understand some of the concerns that you...you discussed on this being intended to be a minimum standard. And some workers may have a problem or a concern that what is supposed to be the floor would then become the ceiling, in other words, the minimum become the maximum. But my concerns in that area are very slight. And my concerns for helping corporate America out, even if we have to drag them kicking and screaming to do something that is in their best benefit, is my...what will cause me to ultimately vote for this bill, if it remains pretty much true to form. As far as Senator Ashford's amendment is concerned, I know I've seen a lot of examples of corporations cook their books pretty clearly. And if they see the opportunity to get an income tax credit, that might be cause...cause them to fire up the stove. And they can do it pretty efficiently any more. And