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not mad at somebody during the work day and I would think that any good personnel manager would make arrangements that the employee who had a child...

PRESIDENT MOUL: One minute.

SENATOR COORDSEN: ...that had a school program or something during the course of the day would make an effort to do that. The other types of things of the long range benefit create not so much of a problem in what might be considered the more hourly type employees, but it does create a problem with even the 100 or 150 employee companies if that particular person who is going to take family leave is a key position, a person who is in charge of their data processing, a person who is in charge of some function of that particular company where in many areas of Nebraska a replacement of like quality of employee would not be readily available and would create a very definite set of circumstances of a negative nature for the company that might be better addressed without...

PRESIDENT MOUL: Time, Senator Coordsen.

SENATOR COORDSEN: ...LB 145. Thank you, Madam President.

PRESIDENT MOUL: Thank you, Senator Coordsen. Before we proceed I would like to call your attention to the south balcony. Special guests today of Senator Nelson are 12 members of the GI Newcomers Club in Grand Island and they are accompanied by Joanne Rosenelle (phonetic). Would you please rise and be recognized. Welcome to the Chamber. Thank you. Mr. Clerk, amendments on the desk.

CLERK: Madam President, the first amendment to the bill is by Senator Bernard-Stevens, but you wanted to pass yours over, Senator, is that right? Madam President, Senator Ashford would move to amend the bill. Senator, AM2986 and then you have...do you want to take up your amendment to that one, Senator, first or...?

SENATOR ASHFORD: Yes, I do.

CLERK: Madam President, Senator Ashford has AM2986 to be amended by AM3768.

PRESIDENT MOUL: Thank you, Mr. Clerk. Senator Ashford.