

because we all know they have no problems, and entities of the federal government, but it's not clear here with this inclusive language whether the university is included or not included. Do you have a problem including the university within this legislation?

SENATOR LANDIS: I do not, no, I do not.

SENATOR WITHEM: Okay. The other concern I have, and I'll be very quick here is, I wonder in this day and age when Congress is getting nailed for passing legislation that applies to everybody else in government but they exclude themselves whether it's a good idea to exclude the Legislature and the Legislative Council from this bill.

SENATOR LANDIS: Let me take 30 seconds as to why it would be appropriate. If we wanted to fashion a remedy that applied to us it might well make good sense. This ties into the use of state personnel rules and the state personnel hierarchy of the ability to handle grievances and make binding decisions. We are not part of the state personnel system, therefore, I can't use this bill and get to the Legislature, although if we could fashion a different remedy it might be appropriate, for example the Executive Board we might be able to fashion that kind of remedy but we can't use the mechanism here to do that.

SENATOR WITHEM: Yeah, I would suggest that before we enact this that we not open ourselves to the kind of criticism Congress has of passing affirmative action types of things that apply every place else, but not to them, and we're still not clear whether it applies to the university and again, we'll probably be making some, offer some amendments that will, in fact, make it apply in that case. Thank you, Senator Landis.

SPEAKER BAACK: Senator Withem. Anyone else wishing to discuss the advancement of LB 465? Seeing no one, Senator Landis, do you wish to close?

SENATOR LANDIS: Thank you, Mr. Speaker, members of the Legislature, remember that unlike other bills which do start programs which simply can cost money, the purpose of this program is to save money. It goes out and looks for savings. It goes out and identifies them and has a track record of doing that. You cannot say that about other A bills. The purpose of this expenditure is to find savings, actively search and