

law? Does it get into exactly what area? Does the documentation of that conviction go along with it? What actually goes, that the individual's privacy goes to the school board through this check? And the answer was, and I was talking to people that have been working on the bill, we don't know quite yet how that works. We're checking...we can find out, but we're checking with the state patrol on it now to see what exactly actually happens in regards to the paperwork and what have you. That is a concern that I have had that we've got a bill that people are so desperate to get something for for some political reason back home that we don't even know yet what the process is and what actually will happen. People have not taken into consideration western Nebraska. We don't have a big turnover there, but when we do have one sometimes, it's unfortunate, but sometimes it's difficult for us to get a large number of applicants to go out to a very small school district in western Nebraska, particularly if we're looking for the younger set because they, quite honestly, want to be in a more urban setting. So when it's difficult to get instructors, sometimes you hire at the last minute. What this bill would do is simply say that if I'm transferring from one district to another within the state the school board may, the school board may choose to do a background check. In those school districts that simply cannot, are desperate to get or are fortunate to get one math instructor to come, they would probably choose, I would assume, not to do so which would put them at great risk. It would be much wiser for them to say, we're afraid of liability, we'd better mandate this, go ahead and work on a provisional and then we'll wait and see. What happens if the provisional comes back and there is something on the person's record on drunken driving long time ago, whatever the reason may be? What happens there? Well, the person was instructing. They were obviously qualified to teach children, now they're going to have to argue that they're not qualified to teach children. What happens to certain laws of hiring and firing? What happens in those areas? If the district then says the person must leave, they cannot hire because that was a policy we had on hiring, they had to come clean on this particular paper, how does the school district get another qualified teacher...

SPEAKER BAACK: One minute.

SENATOR BERNARD-STEVENS: ...after the school term is started in western Nebraska? And I can tell you if you're trying to get qualified teachers, it will be difficult. If you just want