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checks like we have. I think that Senator Chizek has a very good compromise here. I think it is something, it sounds like that the teachers are willing to buy into and the school boards. So I think it is something that you are not...it isn't going to put a hardship on our school teachers. So I support the amendment. Thank you.

SPEAKER BAACK: Thank you, Senator Schellpeper. Senator Bernard-Stevens.

SENATOR BERNARD-STEVENS: Thank you, Senator Chizek...Senator Baack, Mr. President. After your appreciation dinner, Senator Chizek, I just hold you in high esteem. It was hard to get my psychic out of that. Senator Chizek, again, back on my previous question and, again, we are all reading this kind of for the first time so it is difficult, so if you'd bear with me. Does it state in the amendment that once I receive the document from the FBI or the state patrol or whoever the letter would come from, that a potential applicant would have to, in order to be employable, give that letter or is it simply the person's option if they want to be employable?

SENATOR CHIZEK: If they wanted to be employable, they would have to give them the letter. We are balancing the right of privacy with the protection of the children.

SENATOR BERNARD-STEVENS: Okay, what do you think would happen if an individual said that I have certain individual rights, I have done nothing wrong, I now know that I have done nothing wrong, you can't prove I have done nothing wrong, and I refuse to give you my piece of paper because I have done nothing wrong, your school board refused to hire me and we go to court.

SENATOR CHIZEK: What would happen?

SENATOR BERNARD-STEVENS: Yeah, in your judgment as Chairman of the Judiciary Committee.

SENATOR CHIZEK: I guess you'd probably go put your application in at another school district.

SENATOR BERNARD-STEVENS: I suspect the school district is going to be in some difficulty as well.

SENATOR CHIZEK: I don't believe they would