

to replace them right away, can you replace them right away before the background checks? I would assume that you would not want to do that, Senator Dierks. You'd want to wait for the background check to come before you hired anybody, and that posed a problem. Not to mention the fact that one of the things that we're doing is we're saying to teachers of the state, hey, not only are we going to veto \$8 million out and not override that, not only do we...we're not going to give you money that we had hoped that we would be able to do; we know you're underpaid; we know you're under work; we're going to ask you to do more and more and more; oh, by the way you need to prove your innocence so that you're not a convicted felon of some nature before you can come and do that. And I have a real problem with saying to teachers we're going to assume that you probably or you might be someone that we don't want to hire and you're going to prove your innocence. We don't do that to doctors. They see these children sometimes many more days than we'd care to admit. We don't do that...we're not going to do that to school psychiatrists, we're not going to do that to anybody else, we're not going to do that to day care people,...

PRESIDENT MOUL: One minute.

SENATOR BERNARD-STEVENS: ...but we're going to do it to teachers. I have a real problem with that. Senator Dierks, if a teacher changes districts, a teacher gets married or a teacher moves and goes from one district to a next, before they can get a job or substitute teach will they have to go through another check?

SENATOR DIERKS: I think it depends on the district.

SENATOR BERNARD-STEVENS: So the district could say, if this law is passed, it is simply discretionary in the district. Is that correct?

SENATOR DIERKS: After the first check.

SENATOR BERNARD-STEVENS: After the first check. So a school district, if a person was checked in one district or wasn't checked in a district and they came in, it is very possible that the school district would not have any check at all. Is that correct?

SENATOR DIERKS: Yes, if they have a valid certificate, why it's