

PRESIDENT MOUL: Debate has ceased. I'll recognize Senator Withem for closing.

SENATOR WITHEM: Yes, Madam Chair, I just simply would reiterate this is an attempt to give some direction to local school districts and to better explain what it is we mean by performance based and supplemental pay plans. One of the reasons I think NSEA was interested in this was that it's not intended to be pure merit pay, doesn't have to be pure merit pay and to give some guidance that it doesn't have to do that. Senator Beutler has asked me a question that I think what I'm going to suggest is that we have further dialogue later on, go ahead and adopt this amendment at this point, and I will close at this time. Then we can further discuss the bill later on down the road. I would urge your support for this amendment.

PRESIDENT MOUL: Thank you, Senator Withem. We will now vote on the Withem amendment. All those in favor please vote aye, opposed nay. Have you all voted? Please record, Mr. Clerk.

CLERK: 33 ayes, no nays, Madam President, on adoption of Senator Withem's amendment.

PRESIDENT MOUL: The amendment is adopted.

CLERK: Senator Hefner would move to amend. Senator, I have your AM1812. Is that the one you want? To the Withem amendment, right. Yes. Yes, 1812 is the one you want then, Senator.

SENATOR HEFNER: Yes.

PRESIDENT MOUL: Senator Hefner.

SENATOR HEFNER: Madam President and members, this amendment that I was talking to you about a little while ago, what it would do is take the 15 million dollar base pay that's in the bill now and put a third of it in performance, or 5 million dollars. We're talking about performance base money and I think this would be a good time to get started. I realize that maybe 5 million isn't enough in performance based. Maybe it should be half, but at least it's a start. But if the state is going to continue to increase its support of teacher salaries, I feel that it's only fair that a significant portion of the help funds