

May 30, 1991

LB 91

SENATOR WILL: Madam President, I move the adoption of the E & R amendments to LB 91.

PRESIDENT MOUL: Heard the motion to adopt E & R amendments. All those in favor please say aye. Opposed nay. E & R amendments are adopted.

CLERK: Madam President, Senator Hefner would move to amend the bill.

PRESIDENT MOUL: Senator Hefner.

SENATOR HEFNER: I'd like to pass over that one, that amendment.

CLERK: Senator Withem would move to amend the bill.

PRESIDENT MOUL: Senator Withem.

SENATOR WITHEM: Yes, Madam Chair, members of the body, you all know LB 91 is the teacher pay bill. Many of you hopefully remember on General File, in addition to reducing the amount of money that goes in a direct appropriation to teacher pay from 20 million dollars that has been appropriated the last two years to the 15 million dollar figure, we, another amendment we added was one dealing with the concept of performance-based instruction and what we said was that any new money that goes into teacher pay bill in future years will include a performance-based component to it. The next 5 million dollars will all go into a teacher...into performance based, and then I believe it's a third of all dollars thereafter will go into that concept. That was adopted by the body. The bill was advanced. I had said at that time that I would come back on Select File with an amendment that more clearly spells out what we mean by performance-based instruction and we've taken a lot of this language from what they have in Iowa by using the term "performance-based" and supplemental pay plans, and we list certain things that can qualify as performance-based or supplemental salary. "May include, but shall not be limited to," that language means that it's still up to local teachers associations and local school boards to negotiate together to determine what they mean by "performance-based" and, frankly, they can, under my understanding of the bill, they can do that now if they choose to, but under this provision any additional money will have to be negotiated. Under the amount of money