

how he disperses that. The committee, if you want to talk about actual dollar amounts, it's \$20 million in salary increases for the '91-92 fiscal year and \$45 million the next year in salary increases of state employees. If you would care to, if you would turn to page 20 of your budget booklet, there is an area there that talks about the salary increases and how it is that the committee recommends that the Legislature treat these. And I think this particular bill particularly, this year you may want to at least listen to slightly and I beg on...I tread on thin water when I recommend that you do that but I...for the first year, at least, since collective bargaining has come into place in the State of Nebraska that the Legislature and the Appropriations Committee, at least, has not recommended that these bargain agreements be fully funded. And if you look first at state employees, the bargain agreements of the various different bargaining units, NAPE, AFSCME, which is NACE, the Nebraska Association of Correctional Employees; SLEBC, State Law Enforcement Bargaining Council; SCATA, State Code Agency Teachers Association; NAPE and the Department of Education; NDETA, the Department of Education Teachers Association; all of those bargaining units, you can see if you look on page 20 there, if you were to totally fund it for the '91-92 fiscal year, it would cost \$9.6 million. The Appropriations Committee only funded it at \$8.6 million level. Based on what we have said is that we are going to fund 89.1 percent of the amount needed in '91-92 and a like amount in '92-93. So we're not actually fully funding that bargain agreement. One could certainly argue by not fully funding that bargaining agreement that is, in essence, a 10 percent on the salary side, you're actually talking about a difference of a million dollars, you know, that's the equivalent. If we don't fund it, that's the equivalent of an additional cut over and above the 1 percent. But if you were to look at the narrative there on state employees salaries, that is the amount we did for those two years. Going on to higher education salary increases, you look at the University of Nebraska, you know, the committee did indeed, as you can read from that, we derived a number by making some assignments as well as figuring what it would cost for 90 percent. What, Senator Baack? (Laughter.) But...okay, the University of Nebraska, you will see that we...(laughter). It is. It is. Maybe I will let somebody else continue this and then finish my closing. No, actually, the University of Nebraska, we did not recommend that we put a...plug a number in there. We recommended the Board of Regents, actually, has the ultimate discretion there for what level they want to fund that.