

**SPEAKER BAACK PRESIDING**

**SPEAKER BAACK:** We are now on the advancement of LB 91. And I have a list of speakers and I will see if you want to speak to this. Senator Morrissey.

**SENATOR MORRISSEY:** Thank you, Mr. Speaker, and members, yes, I will speak in support of LB 91. I did not vote for LB 89, did not vote for LB 89. I hold the job of teaching in the highest regard and definitely feel we need to fund it however, whatever it takes, put the money in there to attract our best students. I did not vote for LB 89 because, in my opinion, it may be different from what other people have said today, I thought it was a one-time deal and I thought if, indeed, we did something, we needed to set something up, it would continue. I was hoping for something that would make me a little more comfortable than LB 89 did but no one has come up with anything. We're working on it. Some changes have been suggested today that I am interested in. I haven't been able to support all of them yet but I would like to vote for LB 91 to continue the process to move it across to address the problem of education, the problem of the teachers' salaries not being where they should be, in my opinion. Now, we're all saying we gave them the money earlier or a lot of people are saying that, where are the results? Well, folks, you just can't grab the results off the shelf and go, here they are, see everybody improved. This is a long-term investment. This isn't a short-term investment, it's a long-term investment and it's one we have to make and I feel we should continue to look at and it will be reviewed year after year and I feel real comfortable it will be scrutinized quite toughly, quite closely as long as Senator Moore is on the Appropriations Committee. It will be looked at. It won't just be a rubber stamp. Senator Robinson brought up some excellent points on good teachers, who is a good teacher in these performance-based amendments. In attending labor and management classes at various times in my life, the incentive for the better pay for better workers is a common ploy, it's a great thought in a perfect world but it's also a common ploy of management because every worker, be it a teacher, a senator, a railway worker or anyone thinks they are probably one of the best workers to ever hit the face of the earth and that's the way it is. And in a perfect world maybe we could address that. But when you think of things of favoritism and some of the things I've seen through the years where truly good workers were discredited because of different activities unrelated to their