

down the other way. There's got to be some answer out there and if I could have said you know, we've had two years to work on this particular proposal and in that proposal we have seen an increase in the ACT scores, or we've seen an increase in the amount of scores shown by students that are taking tests in the Omaha metropolitan area, or Lincoln, or Box Butte County, anywhere. But they haven't been able to provide that. Why don't we try something a little bit different? Why don't we try something that is working in other states? I see the future of this educational system in our country as a real dismal picture unless we're willing to take these types of experiments. I don't know what the teachers are afraid of. You know, I have a number of friends that received this money and I asked them, I said, what did you get to receive this additional 800 and some dollars that they received? And they said, well, I had a Master's degree and we worked out a little program within the school system and the school system said, well, if you have an educational system, educational degree at this particular level, you're entitled to the money. You know, maybe it kept a few teachers in the system, I don't know. And it's not a perfect world. We're not a perfect world, we're someone working as an engineer...

SPEAKER BAACK: One minute.

SENATOR ABOUD: ...at a particular company, he says, you know, Joe Smith here is doing a great job and that's what his boss says and he makes that comparisor but we're paying administrators a lot of money to make crucial decisions in our educational system to help our children and I don't think it's a far enough stretch to say an administrator or a principal of a particular school that is in charge of a classroom of K through 6 graders, and he may have two teachers in each class to go into that classroom once a semester or once a month or look at some test scores made by their students and say, you know, Jane Smith is doing a great job here in the classroom and I'm going to recommend that she receive some additional money. We do it all the time in other systems. We even do it to some extent by awarding teachers excellent awards, Buffett, Kiewit systems, foundations...

SPEAKER BAACK: Time.

SENATOR ABOUD: ...provide this kind of money. Let's institutionalize it in the state system. I urge the adoption of