

SENATOR CONWAY: ...to have a tendency to take care of themselves first. So without this, I don't know what we've got left for a bill, other than, as somebody mentioned, a \$15 million bale of money we're going to fly over Nebraska, sprinkle out, and if you're a certified teacher you have eligibility to pick up the pieces, with nothing tied to it whatsoever.

SPEAKER BAACK: You've heard Senator Conway's closing on his amendment. We will now vote on the amendment offered by Senator Conway. All those in favor vote aye, opposed vote no. We are voting on the amendment by Senator Conway. Have you all voted? Record, Mr. Clerk. Record vote has been requested.

CLERK: (Read record vote as found on pages 1819-20 of the Legislative Journal.) 10 ayes, 19 nays, Mr. President, on adoption of the amendment.

SPEAKER BAACK: The amendment fails. Next item, Mr. Clerk.

CLERK: Mr. President, the next amendment I have to the bill is by Senator Abboud. (Abboud amendment may be found on page 1820 of the Legislative Journal.)

SPEAKER BAACK: Senator Abboud.

SENATOR ABBOUD: Mr. President, colleagues, my amendment is essentially an extension upon the amendment that we adopted earlier, that was brought in by Senator Withem. The amount of money that probably will be appropriated for this bill will be in the neighborhood of \$15 million. Senator Withem made a significant policy change in his amendment providing for payment to be on the basis of performance-based...performance-based...that was the term, performed based, I'm not quite sure what it provides for. But it provides for some sort of...they have to perform something to receive the money. And what my amendment extends out is this performance-based system to include the entire \$15 million. And I'll explain why. The State of Nebraska is involved in teachers probably much more than most of us are aware. We're involved in them, not so much in the funding, but we're involved in their tenure. Now you may not be aware of it, but back in...years ago, according to our last statutes, the last time we changed a law was back in 1982 when we provided for essentially lifetime tenure for our teachers in our state system, so that a teacher