

it to try to get the system to move in the direction we want from a public policy perspective? So I still believe that that system that we had before, I have yet to figure out how you are going to go home or I am going to go home and explain that...

SPEAKER BAACK PRESIDING

SPEAKER BAACK: One minute.

SENATOR CONWAY: ...we do not have anything in this bill other than an attempt to lay a superimposed amount of cash that we can, as a state, add into the total pool, and say, see the average teacher's salary is up by over \$15 million this year because we just superimposed it in there. There is nothing else in this bill, in terms of incentives, to get people to go back to school, to enhance their educational status; for schools to get their teachers salaries up. They are going to have a tough time recruiting good teachers because good teachers are going to go to the school systems that have been responsive by getting the salaries up and trying to get into these schemes. And I think you are going to find those schools are going to have a tough time getting good teachers, and therein lies the ultimate incentive and it is going to take awhile to take place, but in the meantime, they are laying low saying the state will bail us out. In LB 89, originally, if you will see, they wanted the state to come in and supplement the difference of whatever you are paying your teacher up to the minimum of 16 or 18 thousand dollars. That was what was in the original LB 89. Now at that point, what school district in their right mind is going to increase teachers salaries themselves if the state is going to come in and...

SPEAKER BAACK: Time

SENATOR CONWAY: ...supplement the difference. So I still believe this formula is going to be in there, and I think it is going to be needed for any of us to go home and try to explain what this bill is really trying to do.

SPEAKER BAACK: Thank you, Senator Conway. Next speaker, Senator Bernard-Stevens on the Conway amendment. Is there anyone else wishing to speak on the Conway amendment? Seeing no one, Senator Conway, do you wish to close? He waives closing. We will now proceed to a vote on the amendment offered by Senator Conway. All those in favor vote aye, opposed vote no.