

you are called up from a reservist status in the State Guard, you are made whole. Only if you have chosen to offer yourself up to the Army, the Navy, or the Air Force, or the Coast Guard, are you not made whole as an employee of the state.

SENATOR ROGERS: Then in other words, if I was in private business and my own, there would be no way that I could collect something in this effect. This is just strictly for government employees, what you are talking about.

SENATOR HORGAN: Yes, this bill only affects those employees that we employ as a state, and I mean, this is an employer-employee relationship. We cannot affect the relationship of other corporations or other organizations in the state, but we can affect the relationship we have with our state employees.

SENATOR ROGERS: Well, I guess I would oppose the amendment, I guess, mainly, because there would be a great number of people that probably did go and serve for a certain amount of time, but yet they would be helping make up the salary on government employees that is in your amendment. So I would have to oppose the amendment.

PRESIDENT MOUL: Thank you, Senator Rogers. Is there anyone else who wishes to speak to the amendment? Seeing none, do you have closing, Senator Horgan?

SENATOR HORGAN: Thank you, Madam President and members. I simply would say that the State of Nebraska is one of the largest employers in the state. We, along with the other major employers in the State of Nebraska, I think have an obligation to our employees. We talk about allowing them to have days off to go and plan for their retirement. The large corporations in this state and in this country have determined that they ought to do something to help their employees who have lost income as a result of their service, and being called up from a citizen-military position. This amendment simply allows the State of Nebraska to make those employees, 61 in this case, some who are still in the Persian Gulf, some who are going to serve there for a long period of time, to be made whole for at least a period of one year. So if I've lost \$5,000 in income or \$10,000 in income, the state would make me whole again by keeping my income level at what it was when I was called up. It seems to be a reasonable thing to do for a large employer. It is a fair