

to be the most conservative and most likely to be eventually agreed upon the federal agencies in order to readily adapt our systems to the changing moods or what the federal government is asking for. We are proposing that the definition of compensation be left to the PERB board to establish by rule and regulation. And, basically, what they're saying is the definition was for purposes of determining employee and employer contributions and retirement benefits provided under this act. Compensation shall mean base salary or wages paid by the employer to the employee, including overtime pay for services rendered during the plan year which are treated as taxable income for federal income tax purposes. Compensation shall also include any amount of base salary or wage compensation which would otherwise be subject to federal income taxes where it is...federal income taxes, where it not...or which it would otherwise be for a voluntary salary reduction or election under sections of the Internal Revenue Code applicable to public employees. Compensation shall not include any other amounts payable by the employer to the employee for whatever reason or whether taxable or not. And I believe that does involve insurance. The next change is to the county employees' plan and says that once you have joined the retirement system that you have to remain a member until your employment terminates. This change would make the county plan the same as the existing state employees' plan. And another somewhat major change in it is LB 549 would allow the Tax Commissioner to disclose to the board such information as necessary for the administration. And this request would include the name and the Social Security number of each individual for whom address is requested. It would also allow the board access to state agencies for obtaining address information. And we were told that some of the small school districts, and so on, they have had a problem in obtaining this information and they would need that particularly for teachers' retirement and claiming the exact number of retirement years. And this is through the schools or state agency or counties. Also, some of the smaller schools have been remiss in reporting their...for their records and their payroll report so there has been an increase from 10 to \$50 for employees who refuse to file reports required by the board. And the rest of the changes in LB 549 are primarily technical and I don't think that you necessarily would want me to go down through all of the bill. I will try to mention to you some of them. I have mentioned compensation, joining the system, the county employees, I mentioned that. There is clean-up for all of the words, compensation. I mentioned the access to information. The