

NS...Nebraska State Education Association has given that information over and over and over and over again.

SENATOR ROBINSON: Well, why can't the...whoever in the state give it to them over and over again? Now, I was just told that each state employee was given a number of telephone numbers to call if they had questions about retirement that they could call on that. If they had any...if they needed any information, there are numbers that they could call and they could find out about it.

SENATOR NELSON: I suppose they could, but at 25 or 30 you probably don't think about retiring and this is a benefit that the way I look at it that many of them don't realize that they have. They don't have any idea and some of this accumulates into big bucks, 100,000, 150,000, 80,000 in these funds and they just simply don't think of it at that age.

SENATOR ROBINSON: Well my problem is taking that many days off for state employees. I think there are other ways...I think there are other ways you can obtain the information.

SENATOR NELSON: My answer...

SENATOR ROBINSON: I know if I had big bucks in it, I would find a way to find out about it.

SENATOR NELSON: May I respond?

SENATOR ROBINSON: Sure.

SENATOR NELSON: I think state employees are kind of like county employees or when you are the only bookkeeper in the office, you've got to make that work up the next day. Really, it isn't like stuffing potato chip bags, that they don't get stuffed that day. The employees have to make that up the next day, so I'm not sure that one day's work is going to make that much difference.

SENATOR ROBINSON: Do you feel that way with teachers too?

SENATOR NELSON: Well, I suppose if the teachers have to teach the same subjects and the student, I don't know if they will learn more or less if the teacher takes off that day. Hopefully, the substitute may or may not be as good but they may