

one-tenth of one-tenth of a percent, one hundredth. I mean, it is not even fathomable in terms of the people that this represents. I know one Dairy Queen owner who comes in, opposes this bill every year and just kicks me around the table because he doesn't think his Dairy Queen should have to pay...as a matter of fact, it's so mom and pop, it's him and his kids that operate it and there's a couple of people that he hires from school and he doesn't want to even pay his own kids the minimum wage. That's what kind of a sweetheart this fellow is, who comes in and opposes this bill. That's how mom and pop it is.

PRESIDENT MOUL: One minute.

SENATOR HALL: It's real mom and pop. You know, this is nonsense to be spreading this out over two years. We should have caught it up last year. We didn't get it done. I don't blame anyone but myself for that. I could have prioritized the bill if I wanted to. I didn't do that. But it's out here this year, it's on General File. We should catch up as quickly as we can. I would urge you to oppose Senator Coordsen's amendment which does nothing more than phase in the increase that should have been caught up last April. The issue of the notch, we can't dictate to the federal government, unfortunately. I would love to. I have written to the Nebraska delegation asking them to make this change so that there isn't the discrepancy. It's my understanding, from talking to some of those individuals, that the federal government is addressing that because of the same problem that's being effected across the country to those people who don't meet that federal threshold, who pay a different wage or have the potential to pay a different wage.

PRESIDENT MOUL: Time.

SENATOR HALL: The fact of the matter is, ladies and gentlemen, the market does take care of this but we better put it in statute so that we don't have a Dairy Queen situation all across the state. I would urge you to oppose the amendment and then advance the bill.

PRESIDENT MOUL: Thank you, Senator Hall. I now recognize Senator Schmit, followed by Senators Coordsen, Robinson and Morrissey. Senator Schmit. Senator Schmit passes. Senator Coordsen.

SENATOR COORDSEN: Thank you, Madam President and members of the