

question. Is there any way that you can't help this...that you can't amend this so the total business, gross business of these small ice cream places would be taken into consideration?

SENATOR COORDSEN: Well, then you would probably create...you can do anything or we on the floor of this body can do anything...

SENATOR CROSBY: Well, would you be willing...

SENATOR COORDSEN: ...outside of federal law that we want to.

SENATOR CROSBY: I guess what I'm asking...

SENATOR COORDSEN: The gross, the gross sales is where we cap the state and those are the minimums that are required under federal minimum wage standards which are for established businesses 362,500 up to 500,000 and then if they go over \$500,000 as a new or established business, the 4.25 is the minimum wage at this time.

SENATOR CROSBY: And under ten employees?

SENATOR COORDSEN: Over ten.

SENATOR CROSBY: Over ten.

SENATOR COORDSEN: Under ten is state.

SENATOR CROSBY: That's...

SENATOR COORDSEN: Over four and under ten, ten or less.

SENATOR CROSBY: It does seem really unfair to me that these people are being squeezed. So, thank you, Senator Coordsen. I will vote for the amendment but I hope by Select maybe we can do a little better for them. Thank you.

PRESIDENT MOUL: Thank you, Senator Crosby. Senator Hefner.

SENATOR HEFNER: Madam President and members of the body, if you will look in your bill book, you will notice that I voted to advance this bill. And after the Business and Labor Committee put out this bill and it hit the press, I got a lot of phone calls, a lot of letters and even some personal visits. And they