

to do. But remember that if you're going to do that, it seems to me that if you're going to take away, what, 10 weeks or more of unemployment compensation, maybe more, you're talking about, what if it was a criminal case would be a fine of 1,500 bucks, 2,000 bucks. And remember that in a criminal situation if you were at risk in that situation, you would have proof beyond a reasonable doubt. You would have a presumption of innocence. You would have many, many procedural guarantees to make sure that that kind of penalty is only administered when there is a great overwhelming likelihood that some kind of criminal behavior has occurred. If you're going to get into a punitive situation where you are penalizing people, it seems to me reasonable to give standards and guarantees to the worker that the treatment will be reasonable and fair and, for me, the Nebraska law does that in a way...

SPEAKER BARRETT: Time.

SENATOR LANDIS: ...that I do not have the same kind of confidence in the federal standards. For that reason, I don't support preemption. I would just as soon that people apply with the very standards that we have hammered out to give employees fairness. And the more you take LB 315 and make it like a criminal statute in its heavy, punitive nature, the more we should feel a sense of loyalty to the guarantees that we have given our workers that they will be treated fairly in these situations and preemption moves us away from that. I will support this...

SPEAKER BARRETT: Time has expired.

SENATOR LANDIS: ...amendment to the amendment but then oppose the Wehrbein amendment.

SPEAKER BARRETT: Senator Coordsen.

SENATOR COORDSEN: Thank you, Mr. Speaker. Senator Landis, I'm afraid, took most of my comments. We have a situation with this amendment where we would be creating a special classification of people in the State of Nebraska and I thought about this. It's not a new issue to me. But, again, it could well be regarded as an unreasonable qualification or disqualification. We would have then with this a class of workers that are really not covered by anything, have no protection, have no ability to...if they are discharged, to receive their unemployment, which we