distinction between employees, such as, clerical and custodial staff and teachers or coaches who are contracted employees, but in this, the dismissal proceedings must be conducted according to the Administrative Procedures Act to ensure due process rights for anyone accused of the act. The amendment says that if a contracted teacher violates the act the termination procedure for teachers shall be used, which includes a different system of due process procedures from that which is included in the Administrative Procedures Act for other employees. Without making this change, teachers would be dismissed under two different systems depending on their violations. And so what this amendment does is makes it the same for all situations. I move for the adoption of this amendment to my amendment.

PRESIDENT: Thank you. Senator Chizek, you are next, but may I introduce some guests, please, in the south balcony. We have 43 ladies who are with the Nebraska Federation of Women's Clubs throughout the state with their president. Would you ladies please stand and, Ms. Hennings, would you wave your hand so we can see which one you are. Thank you for visiting us today, ladies. Senator Chizek, please.

SENATOR CHIZEK: Yeah, I support the amendment to the amendment. We had worked on this somewhat yesterday with Senator Hefner and it clarifies a little confusion that existed. I would ask your support for the amendment to the amendment.

PRESIDENT: Thank you. Senator Hartnett, on the amendment to the amendment.

SENATOR HARTNETT: Mr. President, and members of the body, Senator Hefner, you said it was brought to you by Omaha Public Schools. Does that include all teachers and all school employees? Not just Omaha, I guess I wasn't listening.

PRESIDENT: Just a moment, Senator Hefner.

SENATOR HEFNER: Senator Hartnett, that is correct but the Omaha Schools caught this, and, yes, it would be the same for all schools.

SENATOR HARTNETT: Yeah, thank you.

PRESIDENT: Thank you. Any further...Senator Withem, on the amendment to the amendment?

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