

government asks of employers within their purview. So, with that, the state minimum wage would increase from the 3.35 that we currently enjoy to \$3.80 on July 1, 1990, and then to 4.25 on April 1 of 1991. The minimum wage for tipped employees would be increased from the current level of 2.01 to \$2.09, that is right, an 8 cent increase, on July 1, 1990, and then there would be another 4 cents to \$2.13 on April 1, 1991. The amendment also includes the language that Congress put into statute that dealt with the training wage that would be allowed so that an employer would be allowed to pay a training wage to an individual, more than likely a student, for no more than the first 90 days of employment. And there also are requirements in there that an employer could not displace a full-time employee with a training wage individual, for example, so that there would not be any possible way an employer could, basically, roll through a training wage employee, eased to, basically, circumvent the law that we are trying to put in place here. And the training wage, as stated in the legislation, would be \$3.35 after July 1, 1990, and that would increase to \$3.60 on April 1, 1991. With that, Mr. President, I would urge the suspension of the rules because I am sure that there is a question with regard to the issue of germaneness, even with the changes in the rules. This bill, LB 313, was a bill that I felt was probably as close as any we would find this year to let this change in statute take place so that it would take place in line with the changes that are taking place effective July 1 of 1990. So in order for this to mirror the federal language, federal legislation, take place this year, coincide with that, it needed to pass this year, and with that, I would ask for suspension of the germaneness rules so the amendment could be before us. Thank you, Mr. President.

SPEAKER BARRETT: Thank you. For discussion purposes on the rules, the motion to suspend the rules, Senator Hefner, followed by Senators Coordsen and Schellpeper.

SENATOR HEFNER: Mr. President, and members of the body, I rise to oppose the suspension of the rules so that the minimum wage bill can be added to this particular bill, LB 313. LB 313 is a workmen's comp bill and Senator Hall wants to suspend the rules to add the minimum wage. Well, if Senator Hall thought that the minimum wage bill was so important, he should have chose it as his priority bill, or perhaps got the committee to choose it as a priority bill, or maybe the Speaker's priority. I don't see any rush for passing this bill. It is true that the federal