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sorry. It seemed to me they were given to about 120 persons for the '88-89 fiscal year.

SENATOR GOODRICH: Thank you. Would Senator Warner yield to a couple of questions, please.

PRESIDENT: Senator Warner, please.

SENATOR WARNER: Yes.

SENATOR GOODRICH: Senator Warner, I have seen merit pay raises. I have seen flat amounts up to a certain...you know, a set percentage for everybody. I've seen an awful lot of different versions of pay raises and that sort of thing but I haven't run across, in my years of experience down here, bonuses to employees. How common is this?

SENATOR WARNER: I don't think I can give you a specific answer as to how common it is. There are provisions in which bonuses, by statute, as a matter of fact, in which bonuses can be given to employees, one of which was a bill that was enacted some years ago. If there is an employee that has a suggestion for cost savings, you may recall, I can't recall who had the bill...

SENATOR GOODRICH: I remember that.

SENATOR WARNER: ...but there is that kind of provision under the personnel rules which, to my knowledge, have been in existence for a great many years. There is a possibility for merit pay, for outstanding service, which...over and above whatever the standard pay allowance is. This fact is, as I think everybody here knows, we get a form for our own staff which we can indicate a bonus payment if we feel that it's justified.

PRESIDENT: One minute.

SENATOR WARNER: So it's not unheard of, I guess, in response to your question.

SENATOR GOODRICH: Was this specifically budgeted for, to the best of your recollection?

SENATOR WARNER: In larger agencies, in particular, there is always vacancy savings even though we will reduce a budget with