

staff to draft some clarifying language. The current...Currently the bill says that Karen would serve and be responsible to the commission. It is not clear who would actually do the hiring. We need to clarify that. That's simply an oversight in drafting. And I guess this is an important discussion for us to have. It is my sense that if this person is going to be able to adequately coordinate state resources and have the necessary influence and support of the Governor to coordinate across agency lines and work with directors, that that person, first and foremost, has to serve the Governor, has to have the Governor's confidence. I think it is a hybrid and you probably might not see this in all management theories, but I think there is an increasing trend toward more of a facilitative role in management. And this is, indeed, that kind of position. But I would first and foremost say that the Governor has to hire, then the role that I would envision the Office of Family Policy taking would be to work, on the one hand, with state agencies in a coordinating mode, with the Governor's blessing so that we get better use out of those resources, and at the same time working with that commission in an advisory capacity so that that person, in fact, knows what the wishes of communities are. That may not be as clean as you'd like it under the older hierarchical forms of management, but given the fact that state government is the unwieldy beast that it is, I think that's perhaps the only way we're going to get at the coordination we desire.

PRESIDENT: Thank you. Senator Smith, please, followed by Senator Wesely. Just a moment, Senator Smith. (Gavel.) Let's hold it down so we can hear the speakers, please. Senator Wesely. Just a moment. Okay.

SENATOR WESELY: Thank you, Mr. President, members. I understand what Senator Landis is saying, but I would agree with Senator Scofield. This person should be hired and fired by the Governor. The person now is hired by the Governor, and I want to continue that. The director should be appointed by the Governor. And it's not clear in the bill, I don't think, particularly at this point, that that's the case. And you can disagree that the commission should hire and fire this person, but I think Senator Scofield is right. It's more than just being a staff person for the commission. The role of this person is beyond that, and into a coordinating role and a functional role of working between different agencies. It's because of that, as I agree with Senator Scofield, that the