

committee, that is somebody who is to be the loyal employee of a committee or another operating body but to be selected not by that operating body but by another party altogether. I understand it's a hybrid, but in the hopes that you're creating coordination by having one foot on the dock and one foot in the boat you also, at least as easily, create the possibility for dissension, in which the board has as its executive director somebody that it does not hire and fire, somebody that it does not choose, somebody that it does not discipline, but who is responsible for carrying out the directions of the commission as I get it. And that, I think, has at least as much opportunity for mischief as it does for better coordination. The cleaner pattern, it seems to me, is to have the normal model that is followed. And in questions by Senator Crosby and Senator Smith I think the normal, the normal pattern is to appoint the committee, or the commission, and then the commission chooses for themselves the employee that they think is best able to carry out their will. That's the model we normally follow. And in this situation I intend to vote against the Wesley amendment. I think the stronger model and the one that is more appropriate is consistent with good management principles, and that is you work for the person who hires and fires you. That's the person for whom you work. And in this case you have an interesting hybrid in which the Governor appoints the commission, and then you have an executive director that is working for the commission, but who is in fact hired by the Governor. Well, particularly since the Governor may well have interests with respect to the harmonization of or particular administrative positions and departments under the Governor's control that the commission may feel should have greater cooperation than what they are exhibiting now. It's possible that the commission and the Governor will have different attitudes about what level of cooperation is going to occur. At that moment who does the executive director follow? It seems to me that the commission should be able to direct the executive director rather than the Governor. That, I think, is a better and more appropriate mechanism. I intend to vote against the amendment.

PRESIDENT: Thank you. Senator Scofield, followed by Senator Smith.

SENATOR SCOFIELD: Thank you, Mr. President. Senator Landis has characterized this office as a hybrid, and I would agree with him it is. And I think it's necessary just in terms of the tremendous coordination task that is here. I have asked my