

humane, just principle speaking against a modest amendment that would extend his enlightened principles to every set of circumstances where an employee might run the risk of being denied unemployment benefits. So what I am asking Senator Hefner to do is to help me to help the state to practice what he and I preach, to practice what others preach, to help those employees, Senator Hefner, who are not fortunate enough to work for somebody as enlightened as you are when it comes to employee relationships. The amendment is not unjust. It does not create a higher standard that must be met before the deprivation of benefits. What it does is gives something in the way of focus or definition or explanation of what those words "affect the employment relationship" are to mean. So I hope that you will vote to adopt this amendment.

SPEAKER BARRETT: One minute. Senator Hefner, please.

SENATOR HEFNER: Mr. President, and members of the body, Senator Chambers, will you yield to a question?

SPEAKER BARRETT: Senator Hefner, please.

SENATOR CHAMBERS: Yes, I will.

SPEAKER BARRETT: Excuse me, Senator Chambers.

SENATOR CHAMBERS: That is all right. Sometimes people mix us up. We work so much together now.

SENATOR HEFNER: Senator Chambers, my question is, if we adopt this amendment, will you support my amendment?

SENATOR CHAMBERS: Senator Hefner, I will not offer anything else in opposition to your amendment. I will not attempt to delay the adoption of your amendment, but my principles make it impossible for me to vote for these kind of drug testing situations, but I will tell you what I will do. I will tell you what I will do. If you get 24 votes and it sticks there, I will think about what I might be led to do.

SENATOR HEFNER: Well, thank you, Senator Chambers, for your frank answer, but I really don't know why we would need to add any more language. When I read this, and I realize I don't have a legal mind, but when it says "affects the employment relationship", employment means job. So, and relationship means