SENATOR CHAMBERS: Strike what you said or strike Kristensen. Thank you. Members of the Legislature, what this amendment does is add some words that would focus that language that Senator Hefner's amendment would add to this bill, and his language talks about the employment relationship being affected. What I want to do is make it clear that that effect that affects the employment relationship goes to the ability of the person to perform his or her job. And I just happened, as I was going through some things in my office, to come across a World-Herald column written by David Morris of the St. Paul Pioneer Press Dispatch, and I presume St. Paul is in Minnesota. At least he is in the New Testament so I am somewhere within what we might be able to deal with, and a large headline that goes across the full page says, "Minor Vices, Mortal Sins: Inconsistent Drug Policy Breeds Hypocrisy." And he says this among other things, quoting from Dr. George Lundberg, L-u-n-d-b-e-r-g, Editor of the Journal of the American Medical Association, "Ironically, the drugs that most often kill are legal, and the far less toxic drugs are illegal. Tobacco, perhaps the most addictive drug of all, kills 300,000 of us each year. Another 100,000 die because of alcohol. The death toll from these two legal drugs is 100 times greater than from all illegal drugs combined." This information from a doctor writing in the American Medical Association Journal, and he goes on to talk about how we divide drugs into the two categories. He says some are considered vices, some mortal sins, and when it comes to those legal drugs, caffeine, tobacco, which would be nicotine, and alcuhol, society shows empathy for those drug addicts, but when it comes to the other drugs, those people are consigned to a particular location in Hell where the fire burns especially hot. And by the way, Senator Hall, when the fire burns, it makes things pucker and somebody told me that that is why they have that term "puckertory" and before that I hadn't known what it meant. But anyway, the article goes on to say that among other things that can happen to these people who use these illegal drugs, they can be fired from their jobs; they can be submitted to processes that intrude into their bodies; how the Fourth Amendment guarantee to citizens against illegal searches and seizures falls by the wayside because of the so-called war on drugs; police can more readily without probable cause invade people's homes, conduct searches; and on a somewhat related matter, the U.S. Supreme Court right now is reviewing laws that allow spot checks, these roadblocks to stop cars to see whether or not people have been drinking. One of the justices asked the question that if you have other types of crimes of violence,