

comes in that morning and says, you're fired for no reason, I'm firing you because I can fire you, do you think that should be done?

SENATOR HEFNER: Senator Chambers, I can only speak in my own instance.

SENATOR CHAMBERS: Right.

SENATOR HEFNER: I...I wouldn't do that, no, because an employer spends a lot of money to train these employees and so I, as an employer, will try to help that employee if I feel there is something wrong.

SENATOR CHAMBERS: Okay, now if, on the other hand, the employee whose job, say, is to...and I know this is not your line of work, but is to cut precious stones for the purpose of mounting, you know, diamonds and things like that, and he or she develops a nervous disorder so that he or she is very shaky and they're as subject to destroy the stone as to properly cut it, don't you think that a person under those circumstances could justifiably be terminated if there is no other work available in that company for them to do?

SENATOR HEFNER: Senator Chambers, we don't cut diamonds in our business.

SENATOR CHAMBERS: No, that's what I said, I know it's not in your business, so I'm giving an analogy...

SENATOR HEFNER: Oh.

SENATOR CHAMBERS: ...and I know you've got to speak through those three guys. So if Senator Chizek would turn a little more to the right, we can look right through his head, through one ear and out the other and be able to communicate...oh, thank you. (Laughter.) Senator Hefner, what I'm giving now is an example.

SENATOR HEFNER: Okay.

SENATOR CHAMBERS: Say you run a diamond cutting business and you have a person whose hand is no longer steady and eye is no longer clear and they destroy stones, they can't do the job, in other words, it's not unreasonable to terminate such a person in