

that when it comes to this, "affects the employment relationship" idea, it would be changed so that the person's ability to do the job would have to be affected. I'm not touching the part about an unlawful refusal to take a test. I'm not affecting the part that talks about the use or possession of illegal drugs at the work site. I'm talking about a person who may have used drugs off the work site and nothing in the person's conduct is inimical to that person, inimical to that person doing their job. And I think that this amendment to the Hefner amendment would bring a modicum of fairness. I would not have quite as much concern but I'm still distressed with all of the politicians who are jumping on the drug hobby horse. Where were they before Jesse Jackson, during his run for president, informed the country that there was a drug problem? Then the guy from Massachusetts, well, both of them were from Massachusetts, I think, they both decided to pretend to be so concerned about drugs all of a sudden, then in the trickle down theory it hit state officials and local officials and they all suddenly are concerned about drugs. I think it's one of the worst things that has happened to this society because of the carelessness with which legislation is drafted, the lack of focus, the attack against civil liberties makes this approach one that no responsible politician should take. Who in here knows anything about drugs, other than the alcohol that is consumed at all of the affairs practically that the senators are invited to? You all don't want to put a moderate tax increase on alcohol for treatment but you want to fire somebody and deny them unemployment benefits because they've chosen a drug other than yours. You have defined the drugs that are involved and they're on the schedule of controlled substances, not alcohol, not alcohol, because that very company that would fire the employee is going to invite all of you all to a function and serve you alcohol and you're going to go there and you're going to drink it, and you're going to get silly and you're going to get tipsy, and some of you are going to drive and some are going to be caught by the law driving under the influence. And then you are going to come here and you're going to elevate your moral standards above everybody else's. I get accused of speeding. Lately, people who work in this Legislature have been talked to by their employers and some instructors about my driving like a grandfather because they always pass me going to and coming from the Legislature. When I fight these tickets, it's to compel the law to use the proper methods in catching somebody. But I will tell you something else I did. I supported Senator Hall's effort and I put forth the effort