

the test. I think that it is in the best interests of the employer that they pay for those tests and it provides for the criteria in determining to what extent certain privacy issues should be maintained for that person who is giving the test sample. Specifically, this deals not only with the issue of personnel matters, personnel policies, but also with individuals of the same gender. It provides, and I can go through again with you just as easily as you can read it, so I won't, the procedures that have to be met in order for the determination of the level, blood level, a content of either an alcohol or a drug procedure that is nothing more than a standard of measure.

SPEAKER BARRETT: Senator Hall, please. (Gavel.) Proceed.

SENATOR HALL: Thank you, Mr. President. And clearly LB 1062 in its amended form I think is a very good piece of legislation and it is applicable to this bill at this time now that we're dealing with the issue of denial of benefits based on the presence of alcohol or drugs in an individual's system because once you make that determination, once you look at the issue of denial based on these procedures or these findings, you then have to have a measure or a basis by which those findings are determined. All 1062 does, all my amendment does is allow for a standard of measure. a procedure by which those determinations must be made so that...because it is difficult, to be very honest with you, to argue against the idea or the concept of denying someone unemployment benefits because they were drunk or drugged on the job. It is very difficult to argue that, but it is not difficult at all to argue that there has to be some sort of uniform standard of measure that must be used by all employers before that determination can be made. My amendment to Senator Hefner's amendment, the inclusion of the amended form of LB 1062 allows for that standard of measure. I would urge the adoption of the amendment to the amendment. Thank you, Mr. President.

SPEAKER BARRETT: Thank you. We are discussing the Hall amendment to the Hefner amendment. I have a number of lights on which I'll go through if you'd care to speak to the amendment to the amendment. Senator Chambers, followed by Senator Hefner.

SENATOR CHAMBERS: Mr. Chairman and members of the Legislature, before I speak in support of Senator Hall's amendment, I have to address a comment to Senator Coordsen. Senator Coordsen, I hate that the first time that you really listened to me and adopted a