to be doing. The one key thing I think I do want to clarify for some people that this bill does because some of you may have received phone calls about this. If you recall, last year this body passed LB 250 which I was a co-sponsor of, I believe Senator Hall was the prime sponsor of it, some other individuals co-signed it. There was a bill to mandate that teachers prior to receiving their certificates would receive human relations training and it was a good bill and I'm glad we did it and will stand behind the concept of that bill. One thing we didn't do when we passed the bill, however, was deal with the problem of individuals who had not trained in Nebraska teacher institutions, who move into Nebraska, who desire to become employed in school districts in Nebraska that may not be able to certify that they have had this particular training. Some of them may have had it and need to go back to their institutions and get a verification. Others may not have had it at all. So what this bill does is it provides for a two-year provisional certificate for those individuals who were trained in other than Nebraska institutions to give them two years prior to...certifying that they have taken this particular training. It's a problem we didn't envision when the bill was passed and this bill clarifies that particular problem. As I indicate, the rest of the bill is primarily clean-up type of information in addition to all of the other information that we've already debated with the committee amendments, so I would urge you to support the bill, advance the bill.

PRESIDENT: Thank you. Senator Hall, please.

SENATOR HALL: Thank you, Mr. President. Would Senator Withem yield to a question?

SENATOR WITHEM: Certainly.

SENATOR HALL: Senator Withem, the issue...are we talking about the competency in human relations?

SENATOR WITHEM: That is the issue, yes.

SENATOR HALL: Okay, and the bill is, as you stated, it puts off the implementation date or it doesn't?

SENATOR WITHEM: No.

SENATOR HALL: It does not. It only deals with the verification