

But this would also increase their retirement and they have a good retirement program, or at least I consider it a very good retirement program. But I think this increase is a little more reasonable and we need to remember, too, that each year it's compounded. This year, July 1st, they will get a 5 percent increase, then next January 1st a 10 percent increase; July 1, 1991, a 7 percent, and '92 another 7 percent. So...

PRESIDENT: Senator Hefner, may I interrupt. (Gavel.) A couple of things. First of all, we're still under call, and, secondly, let's hold the conversation down so we can hear the closing. Thank you, Senator Hefner.

SENATOR HEFNER: Thank you, Mr. President. I don't have anything else to say, so, Senator Chambers, would you care to finish my time?

PRESIDENT: Senator Chambers, you have about two and a half minutes.

SENATOR CHAMBERS: And it won't take me that long, Mr. Chairman. Members of the Legislature, if we adopt this amendment, then I think this bill can go ahead and move. It's clear that something is going to be done and I believe that this is reasonable. So if you adopt this amendment, I will have nothing else to offer in terms of an amendment on the bill and I think there are those who will feel more comfortable voting this amount than the 20 percent. For many of you, the 13 percent is too much also. For some, even the 10 is too much. But since the bill has gone through quite a bit of discussion, I have had an opportunity to say some things for the record that I think the judges should be aware of, and now we're at a point where we can take a reasonable proposition which is exactly midway between nothing which some think the judges are worth and 20 percent which others think they are worth. And they say a compromise is one which makes nobody happy. But I will tell you what, I believe the judges are over there just trembling in their robes with anticipation saying, if I can get...if we can get this 20 percent, I meant, this 10 percent, if we get this 10 percent, it's 7 percent more than we thought the Legislature would give, so hallelujah. Let's make the judges happy and, by taking this amendment of mine and Senator Hefner, give them 7 percent more than they expected to get.

PRESIDENT: Thank you. The question is the adoption of the