

SENATOR SMITH: Okay, how is 15...how is that total counted? Is that full-time employees, part-time, what?

SENATOR WEHRBEIN: I think that would be total employees, part-time and full-time.

SENATOR SMITH: So it's part-time included, so that does not mean necessarily that you have a business that even is of the caliber that has what you would usually think of as 15 employees on force all the time.

PRESIDENT: One minute.

SENATOR SMITH: It would include anyone that works with that business, whether they're there some of the time, or not, or may have different responsibilities that are not really a part of doing the business itself. That's still the total 15, if there's...

SENATOR WEHRBEIN: No, as long as they are employed.

SENATOR SMITH: It could be a very small business.

SENATOR WEHRBEIN: Yes, as long as they're employed. Right. I'd like to ask...answer your first question a little bit.

SENATOR SMITH: All right.

SENATOR WEHRBEIN: You answered one about reasonable...

SENATOR SMITH: I think I'm going to run out of time. I'd like to just finish this and would you put your light on, maybe you would respond. I'd appreciate that. Okay, I just would like...and if I have time, I'll give it to you. But I just, I guess in closing what I would like to say is that I feel that this has to be a fairness, we have to come down to some kinds of fairness issues. And this really becomes, to me, an unfair issue as far as going beyond what's fair on the part of what we're requiring for small businesses. And I go back to what we just did here on the floor, as a body, and being unwilling to impose those same kinds of restrictions on ourselves. So how can we ask small businesses to be put into this position now, in addition to the other things that we've placed them into a position of being required to comply with?