

intended to be confrontational. And I would submit to you that, in a way, this should reduce the confrontational aspects of a smoking/no smoking policy in business today where people are working. By being aware of the rules, no smoker, I know, wants to impinge upon other areas...other person's property or their place, their work place, their time, even their air. And, if they know what the rules are, I think it would really be clearer for all. So I see this as a positive move forward. I consider this a pro-active step forward. We know what happened in the air-line industry now in the last actually few months where smoking was banned entirely on airliners. We're moving into an area where it just seems to me that nonsmokers ought to have every right that a smoker today is entitled to. That's all I would submit to you that this bill does. And I would welcome any questions on this as the debate continues.

PRESIDENT: Thank you. Senator Crosby, please.

SENATOR CROSBY: Thank you, Mr. President and members. I just have a couple of comments and one question. The first comment is it does seem to me that, from my point of view, I have had no calls, no letters in particular from people who would be employees of a place complaining about any disputes about where and when you can smoke. I'd like to emphasize the fact that I do not smoke and I never have. I'm just one of those lucky people, I guess, that didn't ever take it up, so I don't have to fight that particular habit. I do have other vices. But, at any rate, I want to ask Senator Wehrbein if he would yield for one question.

SENATOR WEHRBEIN: Yes.

SENATOR CROSBY: Please.

SENATOR WEHRBEIN: Yes.

SENATOR CROSBY: Have you had a lot of employees tell you that they're having a problem in their workplace?

SENATOR WEHRBEIN: I have not had a lot. I have had some come to me, especially since I've had the bill, giving me cases. I have letters in my file of cases where they have had problems with smoke and have been afraid to request to do anything about it, realizing that they had some rights, but they were unable to exert enough influence to change the policy.