

are not going to get anything. And that reminds me of something that Armand Hammer said as a rationale for paying extraordinarily high salaries to his employees. He said he had a number of reasons: One was that if you paid people an adequate salary, they would be willing to do the work that you require of them without feeling they are being set upon and a type of loyalty would develop. Number two, the salary is so attractive that if the person did not do the work, he or she would realize that there would be plenty of capable people willing to take their job, which is an additional incentive to earn what is being paid. But, finally, he said if you pay peanuts, and this is a quote from Armand Hammer, the Chief Executive Officer of Occidental Petroleum, the man who even during the coldest era of the Cold War could fly his jets into Russia or any of its satellites. Armand Hammer said, "If you pay peanuts, you get monkeys." And we don't want that to happen in this state. So I am asking that you consider the reasonableness of \$75,000 as a salary for the Governor, and I hope you will support this amendment.

SPEAKER BARRETT: Thank you. Discussion on the first part of the divided question. Senator Wesely, would you care to discuss it?

SENATOR WESELY: Thank you, Mr. Speaker, members. I would rise in support of this amendment by Senator Chambers. For those of you who followed the interaction between myself and the Governor in the last few years, you probably wonder why I would rise in support of a salary increase for anybody in the Governor's Office, but I think, appropriately, the office deserves higher compensation, and I recall some years ago talking to some individuals interested in running for that position, not being able to because of the salary level, and I simply think for the most important position in state government, though some I think have argued that the Game and Parks Commission position is more important, but I would argue the Governor's position is the most important in state government, and it ought to pay commensurate with that responsibility. Also in looking at the university president salaries that we have had some discussion with of late, they are well over \$100,000. I think you could find comparisons to other offices even within state government that pay more than the \$75,000 we would be talking about here. I think the Governor's position deserves a better compensation so I would support this increase as proposed by Senator Chambers.