want to make sure that Senator Morrissey understands that the Court of Industrial Relations doesn't deal with labor unions, they deal with public employees. Now we've passed this through some, not all, but some of the public employees, the major ones and they didn't have a problem with this. Now, quite frankly, I'm very willing to sit and work with that. But at this point, you don't want to...if you're going to make the intermediate court of appeals a viable, working project, you need to have that option to do it. And I think you're right, Spence, there has probably been labor unions that have just been abused to death and laborers. And it takes people in the judiciary to make some pretty unpopular decisions sometimes. Now whether they have the label of appellate judge or Supreme Court judge, that doesn't make the decision better or worse, it's the people that made the decisions that have the courage to go and do that that made the difference. And that's what we need to look at. The label doesn't make the person, it's the quality of the And that plugs into a whole other area. Thank you.

SPEAKER BARRETT: Thank you. Senator Chambers, would you like to close on the amendment? There are no other lights.

SENATOR CHAMBERS: Well, I want a chance to speak first. And if I can say everything...my light is on to speak this time,...

SPEAKER BARRETT: It is?

SENATOR CHAMBERS: ...then I'll close.

SPEAKER BARRETT: Proceed.

SENATOR CHAMBERS: Unless I can finish it all, you know....Senator Kristensen, may I ask you a question? Would you give, for the record, an example of some of the major unions that are affected by this who told you that they have no problem with what you're doing.

SENATOR KRISTENSEN: The NSEA would probably be the largest one in this state that we passed it through, the school boards. In terms of public employees, those are the major ones.

SENATOR CHAMBERS: Are there any other public employees unions that you can think of?

SENATOR KRISTENSEN: Oh, I'm sure there is. I'm sure there's