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studies have indicated this. So if we could get this bill in place, all that it's going to do is notify those schools that train those who are to be teachers that they must do a better job...

SPEAKER BARRETT: One minute.

SENATOR CHAMBERS: ...and be more sensitized to the needs of all the children that they teach. This bill was not vetoed because of money. The Governor emphasized that she is not out of sympathy with it. She said, in fact, her position on doing away with racism and so forth is demonstrated by a policy she implemented with reference to employees. Well she, as the Governor, had to step in and implement policies because her department heads were not. We, as the Legislature, analogize to the Governor this is not being done, it should be done, it should be the policy of the state and I hope that we will override this veto.

SPEAKER BARRETT: Senator Conway.

SENATOR CONWAY: Mr. Speaker and members, I rise in support of Senator Withem's motion and would like to take you back. I voted for the bill in its original form and I agree with what Senator Chambers is saying, but I think we also need to focus for a second again on this amendment that Senator Schimek had introduced that is included in the bill. Maybe being a senator who represents the very northeast corner I'm very sensitive to the multi-state environment that some of us live in. We all do to some extent, but I'm particularly sensitive to it with the tri-state region that I represent that one, the Nebraska side of. What basically without this we'll have come July 31st is any teacher who is recruited from another state in many cases have not met the specific and taken the specific competency test that was identified by the Department of Education and will be in force this July 31st. With the amendment that Senator Schimek had included, what it said is we could, if they met all other standards for certification, they could start teaching that year and then, during that school year, take that test, pass the test for the continuation of contract. Basically, what it's going to do is absolutely eliminate many, many candidates and a lot of those jobs are filled after July 31st and one of the questions for any applicant is going to be, have you taken that Nebraska designated test because if you've not there's no reason to even apply because we can't use you. And I think it's