

penalties are but I think there are some.

SENATOR HABERMAN: Okay. I have one more question, Senator Withem. Now is this money going to be sent...say that a school qualifies for \$5,000, will they receive the check for 5,000, then the school board spread it around, or will the school board negotiate, cut their agreement with the teachers and then call back to the state and said, hey, we...we have got along here, we need \$5,000 and they're going to send the money? Which way is it going to be?

SENATOR WITHEM: I believe the first way in which you stated would be the way it would go.

SENATOR HABERMAN: So the school will get a bundle of money, say \$5,000.

SENATOR WITHEM: Right.

SENATOR HABERMAN: Then they're going to sit down and negotiate with the teachers and they negotiate \$4,000 and they keep a 1,000 and spend it somewhere else. There's no criminal penalty, there's no civil penalty, there's nothing in the bill, right?

SENATOR WITHEM: Well, I think there are statutes that deal with...if you misappropriate dollars, there are penalties. I don't know what those are.

SENATOR HABERMAN: Well, now, wait a minute, I'm saying does this say those...that money is appropriated strictly for teachers' salaries? Does the bill say that?

SENATOR WITHEM: I believe it does, yes.

SENATOR HABERMAN: They have to be used for teacher's salaries. So if the negotiation doesn't work and they don't make an agreement, then the money goes back to the state. Is that correct?

SENATOR WITHEM: I suppose they negotiate few...a lower raise than the dollars, the total dollars that they get from the state. I cannot imagine...I know we made some critical comments about school board members in here before but I don't think there are any that are quite that slow that they would send money back to the state rather than use it on...in their local