

which is the more appropriate place to have it rather than substantive law because it would only be applicable during the period of time in which this salary bill is law. There also was a repeal of Section 4 in the original bill which was old and obsolete, was no longer necessary, and then it restricts Section 1 and 2 of the bill, which authorizes employer-representatives to adjust terms and conditions of employment of nonrepresentative employees to be consistent with those settled for representative employees through collective-bargaining contract. What this amounts to is that there was a part for this coming year, for 1989-90 only, there is the practice of those benefits that were gained by collective bargaining through those employee groups that have collective bargaining would also be accorded to nonrepresented employees so that there would be similar treatment for all employees but it is limited to '89-90 alone, and for the following fiscal year, '90-91, there will need to be addressed a number of issues, some of which were in bills introduced this session in other committees that have not been processed, but there are some long-term policy changes that need to be addressed, but for the coming fiscal year would have the identical same practice that was used last year in that there would be similar and equal treatment for some of the bargaining contracts...bargaining conditions, rather, for represented and unrepresented employees alike and including those that are in constitutional offices and are outside of the bargaining contracts by the Department of Personnel. So with that, I would move adoption of the committee amendment to 309.

SPEAKER BARRETT: Any discussion? Seeing none, those in favor of adoption of the committee amendments to LB 309 vote aye, opposed nay. Have you all voted? Record, please.

CLERK: 25 ayes, 0 nays, Mr. President, on adoption of committee amendments.

SPEAKER BARRETT: The amendments are adopted. Senator Warner, on the bill.

SENATOR WARNER: Mr. President, I move the bill be advanced.

SPEAKER BARRETT: Thank you. Any discussion? If not, the question is the advancement of 309 to E & R Initial. All in favor vote aye, opposed nay. Please record.

CLERK: 25 ayes, 0 nays, Mr. President, on the advancement of