

would be 2,000 under what each of their members is receiving. And if you go right down the list you'll see that in all cases the amount that I'm asking for does not fall even between or at a mean level with reference to what other board members and their chairs are receiving, but rather places them lower. I will tell you why I'm not satisfied with the across-the-board regular salary increase that the board members receive just as other employees receive. As long as their salary is at this level, which I feel is woefully inadequate, that across-the-board increase will never make up the difference that I think should be made up. I wasn't able to share these figures with you, but in 1987 the Director of Correctional Services was getting \$61,000, the Deputy Director 51,000, the Assistant Director of Juvenile Services 47,000 and the Assistant Director, I guess...I don't know what this is the Assistant Director of, but it's under the Department of Correctional Services, \$53,739. The Superintendent of the Nebraska State Patrol gets \$46,800 and the reason I would offer just those few comparisons is to allow me to discuss the nature briefly of the work that the Parole Board does. They hold far more hearings now, they are full time and they do have to make decisions that sometimes can generate heat for them from the public. If they are convinced that based on the crime that a person committed, that individual's institutional record and the guidelines they have that that person is entitled to be released on parole, they will release that person. On occasion they have released a person and certain segments of the public have been very incensed at that individual being released. Thus far I cannot point out any examples that I know of where the Parole Board has shown itself to be vindictive, petty and bowing to public pressure in the sense of denying a parole to somebody who otherwise is entitled to it simply because a small segment of the population said that person should not be paroled. It is not an easy job and the salary, I believe, is woefully low. Currently the chairman makes \$38,564. The full-time members get \$32,371. So I want to raise the chairman from 38,000 to 45,000, the full-time members from \$32,371 to \$40,000. There should be some degree of parity between what the Parole Board in Nebraska gets and that which other Parole Boards in the region are given. Certain jobs are judged for salary purposes on the basis of what those jobs receive in other states. Our Parole Board is paid...

PRESIDENT: One minute, please.

SENATOR CHAMBERS: ...drastically less than all of the Parole