

concerned. I see a double standard everywhere in this society when it comes to women. I can hear some people on this floor get very exercised about the rights of business men, CEOs who happen to be men, and even some of the activities on this floor, some of the young women referred to, and older women, as gals, girlie. All of these kind of things that are not to be offensive to women, they are put-downish and if men were treated in the same way by equivalently demeaning words and conduct, then there would be Hades to pay. In this society, our women are conditioned to feel that they are subordinate and inferior. They affect the appearance of not being offended by things that offend them. And men who would not want to be treated that way, or have their mommas treated that way, will treat other women that way and pretend there is nothing wrong with it. I will never, on this floor, or by any action that I take on or off this floor do anything to further entrench the discriminatory negative attitude that exists toward women in this society. It is easy for arrogant men to lord it over women, assume that pontificating self-righteous position and say, this is the law. Yeah, it's the law, it's the law of chauvinism and sexism. It is wrong. They probably...I can see why a lot of these women bring complaints to me and not other members of the Legislature because they can hear what the attitude is. In agencies throughout this state, there are discriminatory actions taken against women and many times when they come to me they say, it's not the kind of thing that I can prove to the point where anything can be done or will be done about it but I've got to have somebody to talk to. And they come to me. And, for the information of those who may not know, the vast majority of women who work for this state are white. So your women come to me with complaints about how their men mistreat them and demean and degrade them. When they go to school, they're women, they're not gals. I have talked to reporters about referring to the Governor as Mrs. Orr. They didn't refer to Thone as Mr. Thone. They don't refer to us as Mr. Schmit and Mr. Chambers but they refer to Senator Labedz as Mrs. Labedz, Mrs. Crosby. If the title goes with the job, why should it be taken away because a female holds the title? When they are being discussed in terms of their job, they should be accorded the same title that all the men receive. Some people might say that men do these things unconsciously. I don't think so, because they don't do it to other men. They don't do it to Mike Harper. They know how to be appropriately respectful to all of those who can put a hammer on them. But when it comes to women, demean and degrade them, talk about their appearance, ridicule