

right to do these things against females. And I think it is not all right. We, as a legislative body under the law as it exists now, are to exercise our judgment and our discretion when these claims are presented to us. If we chose to pay a claim that was based on punitive damages, we are not prohibited from the law...by the law from doing that.

PRESIDENT: Time.

SENATOR CHAMBERS: We can...

PRESIDENT: Thank you. Senator McFarland, please. Senator Chambers, I apologize for not letting you know a minute ahead. Okay.

SENATOR MCFARLAND: Thank you, Mr. President. I just got here so I'm getting my file and things down. This is an issue that was brought up to me by one of the women that worked in the Corrections Department. It was not the woman who was the plaintiff in the lawsuit. It was a woman who was one of the guides and one of the employees of the Corrections Department who was a friend of Barbara Shaw, the person who was successful with her sex discrimination claim against the two supervisors at the Department of Corrections. She had...the woman that came to me was a member of our church. At the time, she had been pregnant and she was, during the sequence of events when the hiring process was occurring, she had given a guide of the facilities at the Corrections Department and one of the two supervisors had come up to her and said...made the comment that aren't we progressive out here? We're having pregnant women give guides...give guided tours of the Department of Corrections. And then he tried to put his hand on her stomach. She was offended by it and there were a number of other offensive things that these supervisors did, not only to the woman from my church but also to Barbara Shaw who had applied for the assistant supervisor position. I have a whole series of quotes that they made that were part of Judge Urbom's decisions. One of the quotes that these supervisors made was when Barbara Shaw would purchase a candy bar or purchase some kind of food at the vending machines, the comment was made by one of the supervisors that, hey, you're getting a little wide back there, aren't you? And aren't you going to take another fat pill? And when are you going to get married and settle down and have a family? Those kind of comments were made in the most demeaning and derogatory manner. I talked with Barbara Shaw after the