

employees and its past officials and employees against any judgment for money damages and costs as a result of an act or omission occurring in the course and scope of employment of such official or employee after May 22, 1981. And then it goes on to say, subsection (1) of this section shall not apply, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty. This...these charges were never brought in any of the causes of action. The state cannot be liable for punitive charges. My understanding of Judge Urbom's reasoning in handing down his decision was that the state was liable for the 22,500 and the compensatory damages against the two employees in question was \$2,500.

SENATOR CHAMBERS: Senator Coordsen, who brought you the information that you are telling us about? You said based on the information you have. Who brought that to you?

SENATOR COORDSEN: The Department of Labor.

SENATOR CHAMBERS: Have you talked to anybody from the Attorney General's office?

SENATOR COORDSEN: Not on this specific issue. I have an Attorney General's Opinion on another question that I asked.

SENATOR CHAMBERS: No, I want it on this one. Thank you, Senator Coordsen. Members of the Legislature, there are people who want, for some reason, to help these two individuals. I don't know if there is activity in the Department of Labor of a similar kind, a sexist nature which is what Judge Urbom found these men to have engaged in, gender discrimination. And to say as briefly as I can, the whole matter was submitted on the record that had been established before these other commissions to the District Court, Judge Urbom's court. Judge Urbom found against these two individuals in their individual capacity and for Senator Coordsen to stand here and say that because the Labor Department said this kind of sex discrimination is within the scope of employment, I disagree with him. I don't have to accept Senator Coordsen's conclusion. I certainly don't accept that of the Labor Department and maybe that's why we have so many problems in some of the state agencies. There are a group of professors at UN-O, females, who are concerned now because of differentials in the salary they are to receive and it's based on gender discrimination. So if the attitude of the body is to reflect what Senator Coordsen's talking about, then it's all