

Ohio is probably a very highly organized state as far as teacher associations, so I guess I would recommend that to you...you know, to...that they are making some attempts to do that and I think what we...another point I want to make is that I think what we're really doing with...as we address this problem of teacher salaries, it's maybe not the people that are behind the glass, the teachers and so forth, but it's the people that we want to encourage young people to come into the profession because this early part of the program that was on Monday night simply talked about the one young lady, said, why do you go into teaching? And she was in the Denver school. You know, the family did not encourage, but she simply thinks that she can have an impact upon students' lives and I think that's what we have to do is not look at today but look at what is in the future. So I think I would recommend that and I think that's what we're doing by having a salary that is somewhat comparable to other professions that we can encourage young people to come into the thing. So I rise to support the Conway amendment and make an advertisement for public television. Thank you.

SPEAKER BARRETT: The Chair of the Education Committee, Senator Withem.

SENATOR WITHEM: I move the previous question.

SPEAKER BARRETT: Senator Withem moves the previous question. Do I see five hands? I do. Shall debate now cease? Those in favor vote aye, opposed nay. Shall debate cease? Record, please.

CLERK: 25 ayes, 0 nays, Mr. President, to cease debate.

SPEAKER BARRETT: Debate closes. Senator Conway, would you care to close on your amendment?

SENATOR CONWAY: Thank you, Mr. Speaker. Briefly. Some questions came out in discussion both at the microphone and on the floor and I will try to address some of those in closing. First of all, in terms of the amount of money that we're talking about with the \$20 million pool that would be there for qualifiers to participate in, the typical impact would be about a 4 percent premium would be available as they preliminarily calculated again. That's going to vary a little bit because you don't know who is going to qualify until the qualifying time comes because of a renegotiated salary. Someone may qualify