

getting a bonus from the state anymore.

SENATOR HEFNER: Okay, this is one of the things that I want to caution this body about. It's pretty hard to reduce salaries once you've started with an increase in salary because I know I wouldn't like it and I don't think the school teachers would, so that way I would say to this body we probably should make that \$20 million permanent then for the next...or have an ongoing deal anyway, because I don't think we want to have that fall back to the local school board. Like I said before, I support a moderate increase in salaries for teachers. One more question, Senator Conway. Would you have any idea what percentage increase this would be for a teacher, say, if he or she was receiving \$20,000?

SENATOR CONWAY: Since we've changed the numbers quite a bit since the original bill, and drop the threshold down and then that will include more teachers and that pool will have to be split in terms of who qualifies, no, I don't. I think it would come in the neighborhood of probably \$1,000 premium somewhere in that...

SENATOR HEFNER: Five hundred to \$1,000?

SENATOR CONWAY: Yeah, somewhere in there, I believe.

SENATOR HEFNER: Okay, thank you. Okay, will you have a...or will we have a printout later on?

SENATOR CONWAY: I believe so. I think what will happen now once these numbers, if they get adopted, then we'll...I assume who has been running this will crank those into the computer and see what kind of impact that would have.

SENATOR HEFNER: Okay, Senator Withem, I have a question for you, if you'll yield.

SPEAKER BARRETT: Senator Withem.

SENATOR WITHEM: Be happy to.

SENATOR HEFNER: Senator Withem, remember, Senator Jacky Smith and I had an amendment to increase the probationary period and I'm all for quality teachers, but it seems like now a lot of times the school board will have to spend three or \$4,000 or